

NOTICE TO CURRENT AND FORMER CALIFORNIA STATE AUTOMOBILE ASSOCIATION INTER-INSURANCE BUREAU SYSTEMS ENGINEERS II, III & IV REGARDING DISCLOSURE OF CONTACT INFORMATION

To: CURRENT AND FORMER SYSTEMS ENGINEERS II, III, & IV OF CALIFORNIA STATE AUTOMOBILE ASSOCIATION INTER-INSURANCE BUREAU EMPLOYED BETWEEN AUGUST 1, 2003 AND THE PRESENT

A lawsuit (**Stevenson Tan, et al. v. California State Automobile Association Inter-Insurance Bureau**, Case No. 07 CV 1011 CJC (Rcx)) has been filed in the District Court for the Central District of California by Plaintiffs Stevenson Tan, Deepak Mathur, and Claudia Adams, on behalf of themselves and on behalf of other similarly situated employees of California State Automobile Association Inter-Insurance Bureau, including its wholly-owned subsidiary Western United Insurance Company (collectively referred to as "CSAA" or "Defendant"). **This is not a lawsuit against you, and you are not being sued.** The above-named former employees ("Plaintiffs") make claims against CSAA for, among other things, failure to pay for overtime work and failure to provide 30 minute off-duty meal periods for each five hour work period. The lawsuit seeks unpaid wages, penalties and interest. CSAA denies the claims being made in the lawsuit.

This correspondence is being sent to you pursuant to an agreement reached between the Plaintiffs and CSAA. The Court does not endorse any of the statements contained herein. The Court has not rendered any opinion as to the merits of this case.

The Plaintiffs contend that this lawsuit can be brought as a class action on behalf of the current and former Systems Engineers II-IV of CSAA who were classified as exempt. The Court has not yet determined whether or not the lawsuit should be allowed to be maintained as a class action. If you worked for CSAA at any time since August 31, 2003 as a Systems Engineer II-IV or in a similarly titled job description that was classified as exempt, you may be a member of the proposed class.

Plaintiffs' attorneys would like to have your address and telephone number so they may contact you to obtain your input as to whether the Plaintiffs' allegations are accurate.

The Parties have agreed that a letter be sent to you to determine if you would object to Plaintiffs' attorneys receiving your address and telephone number. You may elect not to provide your address and/or telephone number to Plaintiffs' attorneys on the grounds of privacy.

THEREFORE, if you object to the disclosure of your contact information to the Plaintiffs' attorneys, you must sign and return the enclosed postcard to Tan, et al. v. CSAA Administrator, c/o Gilardi & Co. LLC, P.O. Box 8060, San Rafael, CA 94912-8060 on or before [One (1) Month from Mailing].

You have the right to contact the Plaintiffs' attorneys or the Defendant's attorney directly:

Plaintiffs' Attorneys

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You are under no obligation to provide information to or discuss this matter with the Plaintiffs' attorneys or their agents or CSAA or their attorneys or agents.

NEITHER YOUR EMPLOYER, NOR ANYONE ELSE INVOLVED IN THIS CASE MAY RETALIATE AGAINST YOU IN ANY WAY FOR PROVIDING OR REFUSING TO PROVIDE ANY INFORMATION