

**SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR
THE COUNTY OF LOS ANGELES**

DONALD CABRAL, an individual, on behalf of
himself, and on behalf of all persons similarly
situated,

CASE NO. **BC402239**

CLASS ACTION

Plaintiff,

vs.

CREATIVE COMMUNICATION
TECHNOLOGIES, INC.; and Does 1 to 10,

Defendants.

NOTICE OF PENDENCY OF CLASS ACTION

TO: All persons employed by Creative Communication Technologies, Inc. ("CCT") as Technicians in California since September 5, 2004. This Notice contains important information which may affect you. Please read it carefully. **YOU ARE NOT BEING SUED.**

THE LAWSUIT

Now pending in the Superior Court of the State of California for the County of Los Angeles is a lawsuit entitled Cabral v. CCT, Case No. BC402239 (the "Lawsuit"). The Lawsuit generally alleges that CCT (i) miscalculated overtime compensation; (ii) failed to provide accurate wage statements; and, (iii) failed to reimburse business expenses with respect to the purchase of tools and equipment, and with respect to periods when no cell phone expense reimbursement was provided, in violation of California labor and unfair competition laws. The lawsuit seeks allegedly unpaid wages, reimbursement for business expenses, penalties and interest from September 2004. CCT denies the allegations of the Lawsuit.

The Court has not formed any opinions concerning the merits of the Lawsuit, nor has the Court ruled for or against the Plaintiff as to the merits of any of their individual claims. The sole purpose of this notice is to inform you of the Lawsuit so that you may make an informed decision as to whether you wish to remain in or opt out of this class action.

DEFINITION OF THE CLASS

On August 25, 2009, the Court ordered that the Lawsuit may proceed as a class action on behalf of all persons employed by CCT as Technicians in California since September 5, 2004.

CONSEQUENCES OF CLASS MEMBERSHIP

If you have been employed as a Technician by CCT in California at any time since September 5, 2004 you will automatically be considered a member of the Class. **YOU NEED NOT DO ANYTHING IF YOU WISH TO BE INCLUDED IN THE CLASS, THERE IS NO NEED FOR YOU TO CALL, WRITE OR SEND ANYTHING AT THIS TIME IN ORDER FOR YOU TO REMAIN A MEMBER OF THE CLASS.** Class Counsel identified below will prosecute the claims in the Lawsuit on behalf of the Class at no expense to you. You may be entitled to share in the benefits obtained in litigation and will be bound by any judgment, whether favorable or unfavorable, or any settlement entered in the Lawsuit.

CLASS COUNSEL

The names and addresses of the attorneys who represent Plaintiffs and the Class are:

Blumenthal, Nordrehaug & Bhowmik
Norman B. Blumenthal (State Bar #068687)
Kyle R. Nordrehaug (State Bar #205975)
Aparajit Bhowmik (State Bar #248066)
2255 Calle Clara
La Jolla, CA 92037
Tel.: (858) 551-1223 X 121
Fax: (858) 551-1232
E-Mail: norm@bamlawlj.com
Website: www.bamlawca.com

CLASS MEMBERS' RIGHTS

- o **Join the Class:** You do not have to do or pay anything to be part of this case and you do not have to do anything at this time to confirm that you are a member of the Class. Class Counsel will represent the Class in the Lawsuit at no out-of-pocket cost to you. If you so choose, and if you establish that you are a member of the Class, you may also hire your own counsel, at your own expense, to represent you and participate in this case on your behalf.
- o **Exclude Yourself: If you do not want to be part of this case, you may exclude yourself from the Class by following the directions below.** If you do not exclude yourself, you will automatically be considered a member of the Class. If you do exclude yourself from the Class, you may also choose to file your own lawsuit at your own expense.

PARTICIPATION

If you participate as part of the Class, your participation in any recovery that may be obtained from CCT through the trial or settlement of this Lawsuit will depend on the results of the Lawsuit. If no recovery is obtained for the Class, you will be bound by that result.

You may be required as a condition of participating in any monetary recovery, through settlement or trial, to present verification of your entitlement to any such recovery.

HOW TO BE EXCLUDED FROM THE LAWSUIT

The Court will exclude you from the Class if your written request for exclusion is mailed to the Class Administrator: CCT Employment Litigation Class Administration, c/o Gilardi & Co. LLC, P.O. Box 8090, San Rafael, CA 94912-8090, and is post-marked on or before May 10, 2010, forty-five (45) days from the date of mailing. The request should state: "**I DO NOT WANT TO BE PART OF THE PLAINTIFF CLASS IN CABRAL v. CCT, NO. BC402239.**" The request should be signed with your name and address printed below your signature.

If you do not make a timely request for exclusion in the manner specified, any claims adjudicated in this case will be finally resolved by the judgment or settlement in the case.

EXAMINATION OF PAPERS

This notice does not fully describe the Lawsuit. You may inspect the court files at the Stanley Mosk Courthouse located at 111 North Hill St., Los Angeles, CA 90012, from 8:30 a.m. to 4:30 p.m., Monday through Friday. PLEASE DO NOT CALL OR WRITE TO THE COURT OR THE CLERK OF THE COURT. You can also view the Class Certification Order on Class Counsel's website at www.bamlawca.com.

PLEASE DO NOT CONTACT THE COURT OR THE COURT CLERK REGARDING THIS ACTION

Dated: January 26, 2010

The Hon. Kenneth R. Freeman
Judge of the Superior Court